



REGULATIONS
FOR APPOINTMENT TO THE POSITION
OF ASSOCIATE PROFESSOR OF FIXED-
TERM RESEARCHERS HOLDING
NATIONAL SCIENTIFIC QUALIFICATION

Issued by Rector's Decree No. 17 dated 15 January 2025 (Ref. 154)

Approved by the Board of Directors on 26 November 2024

Art. 1 – Purpose

1. These Regulations govern the procedure for the assessment of fixed-term researchers holding national scientific qualification, for appointment to the position of associate professor, in accordance with Ministerial Decree No. 1658 of 21 October 2024, setting out *'Criteria for the regulation, by universities, of the assessment of fixed-term researchers holding national scientific qualification, for appointment to the post of associate professor'*.
2. The provisions of these Regulations shall apply to the contracts referred to in Article 24(3) of Law No. 240 of 30 December 2010, where the date of conclusion is subsequent to the publication of Ministerial Decree No. 1658 of 21 October 2024.

Art. 2 – Requirements

1. Fixed-term university researchers (RTT) appointed under Decree-Law No. 36 of 30 April 2022 (converted, with amendments, by Law No. 79 of 29 June 2022) who hold national scientific qualification in accordance with Article 16 of Law No. 240 of 30 December 2010, from the end of the third year of their contract.
2. Until 31 December 2026 (as set out in Article 14 of Law No. 79 of 2022, paragraph 6-duodevices), upon request by the person concerned, the following requirements are recognised for classification:
 - a period of service equivalent to three years for those who have held university research contracts for at least three years pursuant to Article 24, paragraph 3, letter a), of Law No. 240/2010 and who enter into a contract pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by paragraph 6-decies of this article. In the aforementioned cases, the assessment for classification as an associate professor shall take place no earlier than twelve months after taking up post;
 - a period of service of two years, for those who have held research grants for a period of not less than three years pursuant to Article 22 of Law No. 240/2010 and who enter into a contract pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by paragraph 6-decies of this article.

Art. 3 – Appointment Procedure

1. Within the limits of the resources available for planning, the Faculty may submit for assessment the holder of the contract referred to in Article 24, paragraph 5, of Law No. 240/2010 who so requests, provided that they have obtained the scientific qualification referred to in Article 16 of the same law.
2. The assessment of teaching, supplementary teaching and student support activities shall be carried out by a Committee, appointed by Rector's Decree and comprising three full or associate professors, belonging to the scientific disciplinary sector for which the candidate has obtained their qualification. The members of the Committee may also be affiliated with other Italian or foreign universities. In such cases, the academics must hold a position equivalent to that of a full or associate professor.
3. The Committee shall establish the criteria for the assessment of the candidate, in accordance with internationally recognised quality standards and as specified in the following articles of these Regulations.
4. Once the assessment procedure has been completed, in the event of a favourable recommendation, the Rector shall propose to the Board of Directors that the candidate be appointed. The Board of Directors shall approve or reject the proposal for appointment by means of a reasoned resolution. The candidate's appointment shall be made by Rector's Decree.
5. In the event of an unfavourable assessment, the contract holder may submit a request for reassessment no earlier than one year after the previous request, and in accordance with the procedures established by the University.

Art. 4 – Subject matter of the assessment

1. The researcher is assessed on their teaching, student services, scientific research and knowledge dissemination activities carried out during:
 - the contract referred to in Article 24, paragraph 3, of Law No. 240 of 30 December 2010;
 - the arrangements under which they were appointed to a fixed-term research contract pursuant to Article 24, paragraph 3, and Article 29, paragraph 5, of Law No. 240/2010, and Article 14, paragraph 6-duodevices, of Decree-Law No. 36 of 30 April 2022.
2. The assessment referred to in Article 24, paragraph 5, of Law No. 240/2010, of the researcher appointed by direct appointment pursuant to Article 1, paragraph 9, of Law No. 230 of 4 November 2005, as amended by Article 29, paragraph 7, of Law No. 240 of 30 December 2010, in their capacity as a winner of a high-level research programme funded

by central government bodies, the European Union or other international organisations, shall take into account the first evaluation provided for under that programme where the appointment procedure was initiated prior to that evaluation.

Art. 5 – Assessment of teaching and student support activities

The assessment of teaching and student support activities is carried out in accordance with the following criteria:

- a) commitment and continuity in teaching activities, including at an international level, within degree programmes, PhD programmes, postgraduate schools, CPD courses and advanced training courses;
- b) the quality of the service provided by the researcher to students, as assessed by the students themselves using the tools provided by the University;
- c) participation in examination boards, as well as in the University's bodies and activities designed to support students;
- d) the quantity and quality of supervision provided for the preparation of final theses relating to all the degree programmes referred to in point (a) of this article;
- e) participation in European and international university networks and partnerships, in one of the following capacities: member of governing bodies; academic staff involved in mobility and exchange programmes; staff involved in the design and implementation of transnational educational activities.

Art. 6 – Evaluation of scientific research and knowledge dissemination

1. The evaluation of scientific research, scientific output and knowledge dissemination shall be carried out in accordance with the criteria set out below.

2. In the evaluation of scientific research activities, the following shall be taken into account:

- a) the organisation of, or participation as a speaker at, scientific conferences in Italy or abroad, as well as national and international activities aimed at the dissemination of scientific knowledge, in line with the principles of open science and citizen science established at EU and international level and set out in Italy's National Open Science Plan (PNSA), adopted by decree of the Minister for Universities and Research on 28 February 2022, No. 268;
- b) leading or participating in the activities of a research group characterised by collaborations at national, European or international level, including at national and international research infrastructures as defined in Article 2, paragraph 6, of Regulation (EU) No. 1291/2013;

- c) responsibility for scientific studies and research commissioned by qualified public or private institutions;
- d) participation, as a principal investigator or as a collaborator of the principal investigator, in projects funded under the high-level research programmes set out in Decree No. 919 of 22 July 2022 of the Minister for Universities and Research;
- e) scientific responsibility for national, European and international research projects awarded funding through competitive calls for proposals involving peer review;
- f) leading or participating in the scientific and editorial boards of journals, book series, encyclopaedias and treatises of recognised prestige;
- g) membership of the academic board of PhD programmes accredited by the Ministry of Universities and Research (MUR);
- h) the formal award of teaching or research posts (fellowships) at universities and qualified foreign or supranational research institutes;
- i) the receipt of prizes and awards for scientific work, including membership of academies of recognised prestige within the scientific-disciplinary group to which the researcher belongs;
- j) the candidate's specific professional experience characterised by research activities and relevant to the scientific-disciplinary group to which the researcher belongs.

3. In assessing knowledge-transfer activities, the following criteria are taken into account:

- a) results achieved in the field of technology transfer;
- b) results achieved in the field of the production and management of public goods;
- c) results achieved in the field of public engagement;
- d) results achieved in the field of life sciences and health;
- e) results achieved in the field of environmental sustainability, inclusion and the fight against inequality.

4. The University assesses the volume and quality of the researcher's scientific output, as well as its intensity and continuity over time, subject to any adequately documented periods of involuntary absence from research activities. This assessment is carried out on the basis of the following criteria:

- a) originality, understood as the work's ability to introduce a new way of thinking and/or interpreting, or new methods, in relation to the subject of the research, including by introducing methods previously specific to other disciplines;
- b) methodology, understood as the ability of the work to clearly present the research objectives and their scientific value, the literature consulted and the results obtained, whilst also promoting, where applicable, the reproducibility of the results,

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transparency regarding the methods and procedures adopted, and access to the data used, highlighting the value of the entire research process;

c) impact, understood as the ability of the research output to generate, in the short, medium or long term, an effect or benefit for the national and international scientific community and/or for the economic and social context;

d) consistency of the research activity and output with the relevant Scientific-Disciplinary Group and Scientific-Disciplinary Sector, whilst also taking into account the multidisciplinary and interdisciplinary themes associated with it;

e) assessment of the researcher's individual contribution in the case of participation in collaborative work.

Art. 7 – Reference

1. For any matters not expressly provided for in these Regulations, reference shall be made to the University's Statutes and to the applicable legislation.

2. For legal and interpretative purposes relating to these Regulations, the text approved by the Board of Directors and filed with the Office for Applications, Decrees and Regulations, drafted in Italian, is the authentic version, and a certified copy may be requested.

Traduzione curata dal Centro Linguistico di Ateneo in data 18/08/2026.